

Turning plans into action

21 & 22 November 2025 – Wychwood Park, Crewe

Workshop Co-chairs: Catherine Blackaby and Siobhan Hollier
Facilitators: Katherine Hickman, Adele Godbolt and Clare Cook

Keeping your plans on track

As managers and leaders we work hard to develop ideas, gain support, put plans together and prioritise the work that needs doing with our team. But sometimes in spite of all our efforts things just don't go to plan. In this workshop we will explore ways to spot and solve problems before they throw us off course, how to maintain morale and motivation when the going gets tough and how to hold ourselves and others to account to ensure we achieve the best results we can.

Friday 21st November

1230-1315 **Registration and lunch**

1315 **Welcome & overview of the workshop**

Catherine Blackaby
and Siobhan Hollier
Siobhan Hollier

1325 **Introductions & expectations**

1325-1340 **Icebreaker**

1340-1410 **Hopes & fears**

Stacking the deck in our favour

1410 -1420 **Once we have a plan in place what do we need to do to maximise our chances of success?**

Catherine Blackaby
and Siobhan Hollier

1420-1450 **Table work**

1450-1510 **Feedback**

1510-1525 **Afternoon tea/coffee**

1525-1600 **Avoiding the pitfalls**

Recap what are the potential problems that arise and what approaches can help mitigate / prevent them - some simple project management approaches

1600-1635 **Aims, measures and evaluation**

1635-1650 **Break**

1650-1805 **Motivation and morale: creating a supportive, productive culture while still holding people to account**

1805-1815 **Reflections & end of day messages**

1815 **Close of day one**

1915 **Meet in the bar for dinner**

Saturday 22nd November

0830-0850	Recap and reconnect Recap of Day 1 and overview of Day 2: getting things done with others	
0850-0950	Pre-empting problems Using information to inform our evaluation	Catherine Blackaby
0950-1030	Types of problem we might encounter	
1030-1100	Coffee break and checkout	
1100 -1300	Maintaining morale Responding to problems appropriately - situational leadership	
1150-1220	Appreciative Inquiry	
1220-1230	Introduce afternoon activity	
1230-1315	Lunch	
1315-1400	Group activity: getting back on track	
1400-1500	Feedback from group activity Group presentations	
1500-1520	Recap Revisit hopes and fears Personal reflections"	
1520-1530	Thanks and close	Siobhan Hollier

NB Activity timings are approximate, but we will start and finish each day promptly

We are grateful to Chiesi for providing sponsorship to allow us to run this course free of charge for PCRS members. Chiesi have had no input to the development, content or delivery of this programme.