

ALL CHANGE! The compelling case for change: changing the way we change
7-8 June 2019, Hallmark Hotel Derby Midland, Midland Road, Derby, DE1 2SQ

Workshop Co-chairs: Noel Baxter and Garry McDonald
Facilitators: Clare Cook, Stephen Gaduzo, Samantha Maddox and Deirdre Siddaway
Speaker: Binita Kane
Research: Jane Watson
[View the faculty profiles for this programme](#)

While all changes do not lead to improvement, all improvement DOES require change. If we want quality improvement (QI), we need to change. In the modern NHS, making a compelling case for change is one of the most influential skills we can possess, we can ALL make a compelling case for change. Making that compelling case is just as important if you are trying to influence a manager, a CCG, a Trust or the world. Don't let the word "change" make you think that making a case doesn't apply to you. Any time you need to influence someone else, you will probably need to make a case first. This 2 day workshop will give you an insight into Quality Improvement and change and give you the confidence and competence to make a case for change in your practice.

Friday 7 June

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| 1230-1315 | Arrive and buffet lunch | |
| 1315-1345 | Introduction and aims of the workshop
In this session you will have an opportunity to get to know your fellow delegates so you can make the most of networking throughout the event | Noel Baxter and
Garry McDonald |
| 1345-1415 | Hopes and fears
Working with members of the faculty who are all experienced leaders and respiratory clinicians, you will share with colleagues your hopes and fears for these two days, so that you leave feeling your time has been well spent | Noel Baxter and
Garry McDonald |
| 1415-1600 | Quality Improvement, real world essentials
How many times have you heard the phrase 'we tried that before and it didn't work'? Why do most change efforts fail? This session will cover the basics of quality improvement methodology and understanding how to make sustainable change in current systems | Binita Kane |
| 1600-1630 | Coffee break and check in | |
| 1630-1715 | Quality, Service Improvement and Redesign (QSIR): Your toolbox
Quality improvement isn't difficult to learn and implement. You will learn to understand potential problems, causes, collect and analyse data, and solve problems using the 7 Quality Improvement tools. These simple but powerful tools can help move your organization forward with improved quality | Noel Baxter and
Garry McDonald |
| 1715-1800 | All Change! Changing the way we change
Did you ever come up with a great idea, but hardly anyone supported you? Then for the next few months you found yourself working night and day trying to push this idea forward. It probably felt like you were dragging people - pleading with them, threatening or just doing the work yourself | Garry McDonald |



1930-2000	Drinks	All
2000	Dinner	All

Saturday 8 June

Delegates to have checked out no later than XX:XX hours

0830-0945	<p>Waking Up Your Unconscious (part 1)</p> <p>The application of evidence based practice in real working environments. In this session we will review evidence based practice and think about it a practical context. This builds on from a relatively new field of research that being 'Implementation Research' which is interested in the application of knowledge, meaning health care professionals, service users etc anyone who is 'in the field' are of critical value</p> <p>Delegates will be required to come to the session with some thoughts around their clinical practice that they have begun to question?</p> <p>Top tip: beginning small is usually the best place to start!</p>	Jane Watson
0945-1015	Coffee break and checkout	
1015-1100	<p>Waking Up Your Unconscious (part 2)</p>	Jane Watson
1100-1200	<p>PCRS/Policy Update</p> <p>In this session, Noel Baxter will share the latest thinking and direction of the society. It's an opportunity to be the first to hear about opportunities available within PCRS, ways in which you can get involved in making a difference through our various expert groups and committees</p>	Noel Baxter
1200-1300	TBC	TBC
1300-1400	Lunch and networking	
1400-1500	<p>Group sessions</p> <p>Interactive table sessions on implementing Quality Improvement Data tools. An opportunity to apply these tools to some real-world situations, obtaining, analysing and presenting the data</p>	Table teams Noel Baxter and Garry McDonald
1500-1530	<p>Reflection: revisit hopes and fears</p> <p>Revisit hopes and fears from day 1 to check objectives achieved and fears avoided</p>	Noel Baxter and Garry McDonald
1530	Summary and close	Noel Baxter and Garry McDonald